



# Coastal Together Federation of Schools

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28th February, 2024

Dear Parents,

At the outset of the year, Mr Wakeman informed Mike and me that he was considering early retirement. He has now formally tendered his resignation as Executive Head of the Federation, effective December 31st, 2024.

When Simon first joined us, we were merely three schools embarking on the journey of becoming a federation. Since then, he has created an organisation and a culture that brought people, schools and values together and all while ensuring our schools maintained their "good" Ofsted ratings. As we expanded from three to seven schools, he adeptly navigated growth and its associated challenges with grace, humour, and above all, integrity. Over the next nine months, we are confident Simon will continue to wholeheartedly serve the Federation, ensuring our children receive the best education we can offer. We are immensely grateful for his leadership and extend our sincerest thanks and best wishes for his retirement.

We acknowledge the challenge of finding a successor to Simon. Since learning of his plans, we have initiated consultations with the Senior Leadership Team and are collaborating with Norfolk County Council's HR team to develop a robust recruitment process. A recruitment panel comprising governors has been assembled to oversee the process.

We will endeavor to provide updates when it is appropriate to do so.

Yours sincerely,

*Steve and Mike*

Steve Lunniss and Mike Blake  
Co-Chairs of Governors